



## **Position for Director, Sahjeevan**

Sahjeevan is a civil society organisation working since the last three decades on a range of issues, including pastoral livelihoods, pastoralist access to forage and pastoralist development of animal breeds. Sahjeevan has inspired and supported marginalised communities to revive their traditional ecological knowledge systems, engage with relevant technologies and scientific methods to conserve their ecological resources and strengthen their livelihoods. Sahjeevan is seeking to hire a Director for Sahjeevan to work out of the Bhuj office.

Pastoral communities are recurrently affected by various challenges and disasters, including drought, livestock disease outbreak, rangeland degradation, weakening of traditional restocking mechanism and resource-based conflict. Further inappropriate policies and insufficient and poorly designed state investments have constrained pastoral mechanisms to manage risk. Diverse initiatives in livelihood are the need to help pastoral communities cope and prosper. The position is for taking up overall leadership on programs, organisational management, relationship management with various stakeholders and building capacities of people within the organisation to be impactful on pastoralism in Gujarat.

### **Key Qualifications**

- Post-graduate qualification in Rural Development, Business, Agriculture or related relevant disciplines;
- A minimum of eight years to 10 years of relevant experience working in the field of agriculture and/or livelihoods. Three-year grass root experience at mid-level and 2 years' experience as Senior Management level would be desirable.
- A sound understanding of development administration, economic, social and cultural environments impacting on rural / pastoral livelihoods; including a clear understanding of the relevant State policy institutional and policy framework;
- Experience in planning and management for results;

- Excellent management skills, experience of business / market connect and managing community Institutions. Ability to identify strategic gender aspect towards mainstreaming.
- Experience with / proficiency in the analysis, synthesis of reports, preliminary research skills;
- Excellent communication skills including excellent written and verbal skills in English;
- Strong IT skills
- Evidence of good interpersonal networking and communication skills.

### **Key Responsibilities**

- People Management & Team Leadership: Guides, develops, mentor and motivates team members to achieve short term and long-term goals of the organisation.
- Organisational Management: Setting up protocol on budget, financial and HR management in collaboration with Chief Finance Manager, Strategic Leadership Team (SLT) HR Manager and Senior Program teams.
- Relationship Management: Builds, strengthens and manages partnerships with local and national governments, private sector partners, institutions and stakeholders; Manage donor relations and the donor contract.
- Program Management: Leads, nurture and motivates the project team to deliver effective development results. Ensures planning and monitoring, financial management, and donor reporting.
- Project quality assurance: Takes responsibility for the (technical) content of a project, ensures quality of the deliverables and ensures sufficient technical input to meet the quality standards.
- Organisation development: Identify strategic need of the organisation, Builds and maintains effective relationships, with team, external partners and the donor(s). Enhance capacities of the Team through team building processes.
- Analysis & Reporting: Ensures collection, consolidation and review of project information, as per the monitoring and evaluation guidelines.

- Knowledge Development: Contributes to internal and external knowledge development, by full documentation and sharing of project insights and results in coordination with CfP (Working with & Sahjeevan)
- Reporting: To the Governing Board of Sahjeevan

Remuneration will be based on qualifications and experience.

**TO APPLY:** Please fill [Google Form \(https://forms.gle/nw6MKutFPKSFwVz8\)](https://forms.gle/nw6MKutFPKSFwVz8) and attach a resume (with two references) and a covering Letter explaining your suitability for this position.

**Subject Title: Director, Sahjeevan**

**Joining Date – As soon as possible**

Sahjeevan is an equal opportunity employer. The candidate should have the abilities to work independently & be innovative to evolve monitoring systems and should be willing to work for flexible hours.