



## **Position for Regional Coordinator/Deputy Director – Livelihoods**

Sahjeevan is a civil society organization working since last three decades on a range of issues, including pastoral livelihoods, pastoralist access to forage and pastoralist development of animal breeds. Sahjeevan has inspired and supported marginalised communities to revive their traditional ecological knowledge systems, engage with relevant technologies and scientific methods to conserve their ecological resources and strengthen their livelihoods. Sahjeevan is seeking to hire Regional Coordinator for **Saurashtra** region.

**Length of employment: Full time 2-year contract, with the option to extend.**

Pastoral communities are recurrently affected by various challenges and disasters, including drought, livestock disease outbreak, rangeland degradation, weakening of traditional restocking mechanism and resource-based conflict. Further inappropriate policies and insufficient and poorly designed state investments have constrained pastoral mechanisms to manage risk. Diverse initiatives in livelihood are the need to help pastoral communities cope and prosper. The position requires taking leadership in strategy, liaison, program planning, monitoring, networking and communications around pastoral livelihood in Gujarat in general and Saurashtra in particular. The person will report to the Executive director of Sahjeevan.

### **Key Qualifications**

- Post-graduate in Rural Development, Development Economics, Business, Agriculture or related relevant disciplines
- A minimum of five years of relevant experience working in the field of agriculture and/or/ allied livelihoods. Three-year grass root experience at mid-level would be desirable.

- A sound understanding of development administration, economic, social and cultural environments impacting on rural / pastoral livelihoods; including a clear understanding of the relevant State policy institutional and policy framework;
- Experience in planning and management for results;
- Excellent management skills, experience of business / market connect and managing community Institutions. Ability to identify strategic gender aspect towards mainstreaming.
- Experience with / proficiency in the analysis, synthesis of reports, preliminary research skills;
- Excellent communication skills including excellent written and verbal skills in English;
- Strong IT skills
- Evidence of good interpersonal networking and communication skills.

### **Responsibilities:**

- Leads the development of work plans, budgets, and other required program documents for livelihood enhancement;
- Conduct regular field visits to provide supportive supervision to the on-going field activities;
- Conduct review meetings with livelihood team and other stakeholders to monitor the implementation of livelihood programs;
- Liaising with / government officials/ District Unions / Enterprises / players in Value Chain
- In collaboration with field project Coordinators, ensure timely preparation and implementation of phase wise activities;
- Provide clarity to project coordinators / field teams on Log frame, their specific interventions, deliverables in terms of primary stakeholders, targets, activity outputs, outcomes, expected results.
- Monitor project budget and track expenditures/transactions and also handle project related financial administration
- Ensure project coordinators are meeting both internal and donor technical standards and requirements. This includes oversight of implementation quality, reviewing, editing and signing-off donor reports to ensure they are of an acceptable technical and presentational quality.
- Participate in field-based project monitoring and review meetings.
- Liaise with coordinators to identify technical support needs of projects and staff, and jointly agree on specific and time bound support needs of projects and staff in relevant technical areas.
- Provide technical training to ensure that project staff possess necessary skills to technically implement the activities;

- Communicate with team members to ensure maximum efficiency and help build positive relations within the team to ensure intended outcomes;
- Keep updated records and create reports or proposals
- This position requires extensive travel within Saurashtra, and Gujarat

Remuneration will be based on qualifications and experience.

TO APPLY: Please fill the [Google Form \(https://forms.gle/nw6MKutFPKSFwcVz8\)](https://forms.gle/nw6MKutFPKSFwcVz8) and upload CV (with 2 references) and a covering Letter explaining your suitability for this position

Subject Title: Regional Director/ Deputy Director, Livelihood

Joining Date – As soon as possible

Sahjeevan is an equal opportunity employer. The candidate should have the abilities to work independently & be innovative to evolve monitoring systems and should be willing to work for flexible hours.