



Position for Regional Coordinator Kutch / Deputy Director: Institution

Sahjeevan is a civil society organisation working since the last three decades on a range of issues, including pastoral livelihoods, pastoralist access to forage and pastoralist development of animal breeds. Sahjeevan has inspired and supported marginalised communities to revive their traditional ecological knowledge systems, engage with relevant technologies and scientific methods to conserve their ecological resources and strengthen their livelihoods. Sahjeevan is seeking to hire a regional director for Bhuj with the responsibility of Deputy Director for Institution building vertical based out of its Bhuj office. The candidate will be reporting to the Director of Sahjeevan.

Length of employment: Full time 3-year contract, with the option to extend.

Pastoral communities are recurrently affected by various challenges and disasters, including drought, livestock disease outbreak, rangeland degradation, weakening of traditional restocking mechanism and resource-based conflict. Further inappropriate policies and insufficient and poorly designed state investments have constrained pastoral mechanisms to manage risk. Diverse initiatives in livelihood are the need to help pastoral communities cope and prosper. The position requires taking leadership in strategy building, liaison, program planning, monitoring, networking and communications around pastoralism and strengthening pastoral institutions.

Qualifications:

- Post-graduate qualification in Rural Development, Business, Agriculture, Animal Husbandry, Veterinary, Social Science or related relevant disciplines;
- A minimum of five to eight years of relevant experience working in the field of agriculture and/or livelihoods. Three-year grass root experience at mid-level would be desirable.

- A sound understanding of development administration, economic, social and cultural environments impacting on rural / pastoral Institutions and livelihoods; including a clear understanding of the relevant State policy institutional and policy framework;
- Experience in planning and management for results;
- Excellent management skills, experience of business / market connect and managing community Institutions. Ability to identify strategic gender aspect towards mainstreaming.
- Experience with / proficiency in the analysis, synthesis of reports, preliminary research skills;
- Excellent communication skills including excellent written and verbal skills in English;
- Strong IT skills
- Evidence of good interpersonal networking and communication skills.

Key Responsibilities:

- People Management & Team Leadership: Guides, develops, mentor and motivates team members in all the projects in Kutch
- Program Management: Leads, manages Programs in Kutch and motivates the project team to deliver effective development results. Ensures planning and monitoring, financial management, and donor reporting.
- Project quality assurance: Takes responsibility for the (technical) content of a project, ensures quality of the deliverables and ensures sufficient technical input to meet the quality standards.
- Contract Management & Project Accounting: Manages and accounts for full compliance of administrative, finance and HR components of the program with Sahjeevan's internal procedures and donor requirements.
- Manage Relationships: Builds, strengthens and manages partnerships with local, state and national governments, private sector partners, institutions and stakeholders; manage donor relations and the donor contract.
- Institution Building: Provide leadership, develop outcome indicators and enhance capacities of Pastoral Institutions working with Sahjeevan in Kutch District.

- **Analysis & Reporting:** Ensures collection, consolidation and review of project information, as per the monitoring and evaluation guidelines.
- **Knowledge Development:** Contributes to internal and external knowledge development, by full documentation and sharing of project insights and results in coordination with CfP (Working with & Sahjeevan).

Remuneration will be based on qualifications and experience.

TO APPLY: Please fill [Google Form \(https://forms.gle/nw6MKutFPKSFwcVz8\)](https://forms.gle/nw6MKutFPKSFwcVz8) and attach a resume (with two references) and a covering Letter explaining your suitability for this position.

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Joining Date – As soon as possible

Sahjeevan is an equal opportunity employer. The candidate should have the abilities to work independently & be innovative to evolve monitoring systems and should be willing to work for flexible hours.