



Position for Restoration Ecologist

Sahjeevan is a civil society organisation working since the last three decades on a range of issues, including pastoral livelihoods, pastoralist access to forage and pastoralist development of animal breeds. Sahjeevan has inspired and supported marginalised communities to revive their traditional ecological knowledge systems, engage with relevant technologies and scientific methods to conserve their ecological resources and strengthen their livelihoods. Sahjeevan is seeking to hire a Lead – Finance based out of its Bhuj office.

Length of employment: Full time 2-year contract, with the option to extend.

Sahjeevan is looking for an associate for ‘**Ecosystem Restoration**’ to coordinate the work of participatory research and conservation under the Biodiversity Conservation Program. Currently, Sahjeevan is facilitating a multi-stakeholder participatory conservation approach including pastoralists, village panchayats, Biodiversity Management Committees (BMCs), Community Forest Management Committees (CFMCs), conservation enthusiasts, naturalists, etc. The conservation approach is centred on a democratic, bottom-up approach that translates into various action plans and restoration blueprints. The candidate will lead, facilitate and track the field services of Ecosystem Restoration in Kutch as well as other pastoral landscapes in Gujarat.

Qualifications:

- Bachelor’s or/and Master’s degree/s in Zoology, biology, wildlife, ecology, or related field with 2-3 years of post-degree experience (preferred).
- Strong organisational skills with experience managing and coordinating several restoration projects simultaneously.

- Experience with contract development and oversight, planning and implementation of proposed activities, budgeting, and site-specific permission from respective management and thematic leads.
- Experience developing and maintaining relationships with partners/project team with excellent oral and written communication skills in English/Hindi/Gujarati.
- Experience with habitat monitoring including data collection, management, analysis, and reporting. Familiarity with Thorn Forests plant communities and desirable habitat requirements for selected wildlife (including birds).

Key Responsibilities:

- Faunal species assessment in and around the pastoral landscapes of Kutch with special emphasis on dominant habitats/ecology require for Key Species;
- Habitat improvement work supports the conservation and recovery of native plants, wildlife, and habitats (e.g. tropical thorn forests, scrublands, grasslands, and others) using a variety of restoration techniques and an understanding of plant-animal interactions and community ecology.
- Manage all aspects of restoration planning (prepare contracts, hire and schedule) and implementation (supervise contractors and proposed works) with respective stakeholders including communities, PRIs, Govt., CSRs and others.
- Assist with preparation of restoration, planting, and management plans with the requirement of macro or microhabitats of selected faunal species.
- Provide need-based coordination with project partners and funding agencies with budget oversight and communication, and submission of report/s as needed.
- Any other suitable works given by the Programme Lead on the field or in the office related to restoration, wildlife research, or conservation.
- Activate linkages and update relevant restoration framework in accordance with the Global Ecosystem Restoration policies and initiatives, and also initiate partnerships with similar interest groups.
- Manage interns and volunteers.

Remuneration will be based on qualifications and experience.

TO APPLY: Please fill [Google Form \(https://forms.gle/nw6MKutFPKSFWcVz8\)](https://forms.gle/nw6MKutFPKSFWcVz8) and attach resume (with two references) and a covering Letter explaining your suitability for this position

Subject Title: Restoration Ecologist

Joining Date – As soon as possible

Sahjeevan is an equal opportunity employer. The candidate should have the abilities to work independently & be innovative to evolve monitoring system and should be willing to work for flexible hours.